**Foundational Seminar on Root Cause and Equity Leadership**

# Agenda

**Introduction and Overview of Day 8:30-8:45am Goals:**

1. **Review root cause process**
2. **Practice bias-based belief conversations**

**Review Contract and Tensions of Race Dialogues**

**Part I: Defining our History of Equity 8:45-10:00am**

*In this section, participants will gain an overview of the history of addressing equity in schools.*

**Part II: Root Cause Analysis 10:00-11:00am**

*In this section, participants will gain an overview of root cause process as well as begin with an overview of school databooks on their identified disparity issue(s). In this section, participants will understand how to calculate disparity data and conduct root cause analysis*

**Break 11:00-11:15 am**

**Part II: Root Cause Analysis continued 11:00-12:00pm**

**Lunch 12:00-1:00 pm**

**Part III: Building Equity Lens Anchor 1:00-2:15 pm**

*In order to engage in a discussion on equity and culturally relevant practices, we will need to develop a common language around key terms used in these types of conversations. This also includes unpacking and replacing bias-based beliefs through systematic process of professional learning.*

**Closing and Evaluation 2:15-2:30 pm**