

**Division of Elementary and Secondary Education – Office of Special Education  
Advisory Council for the Education of Children with Disabilities  
Personnel Development, October 2021**

**Personnel Development Activities**

**Paraprofessional Supports and Training**

The DESE-OSE continues to maintain and update the MySped Paraprofessional Registry. The Registry lists all paraprofessionals by district/agency and the required training courses completed by paraprofessionals serving students with special needs. These required courses consist of three Modules on Foundations of Special Education, three Modules on Introduction to Behavior and one (six hour) Special Health Care Needs Module. All Modules have been updated.

The Foundations of Special Education and Introduction to Behavior Modules are available through ArkansasIDEAS for all licensed Arkansas educators and administrators. These Modules are required for all long term special education substitutes and teachers on additional licensure plans for special education, as well as for paraprofessionals serving students with special needs.

Foundations and Behavior Modules may be taken individually, on line by paraprofessionals with registered ArkansasIDEAS accounts. However, districts are encouraged to facilitate these trainings for groups of paraprofessionals whenever possible in order to promote interactive discussions and additional learning. The revised Special Health Care Needs Module PowerPoint is located on the Office of Special Education's page on the DESE website. It must be presented by a Registered Nurse and remains a 6 hour requirement.

Other quality courses are available for paraprofessional training through ArkansasIDEAS by means of access to its non-licensed section.

Districts are encouraged to have all paraprofessionals update any required trainings by accessing and completing them through the ArkansasIDEAS, if the modules were completed prior to the latest revisions by the ADE, DESE-OSE.

Special Education Supervisors continuously submit updates to the MySped Paraprofessional Registry as paraprofessionals are newly employed or change positions within their districts.

**Recruitment and Retention**

The DESE-OSE supports the recruitment and retention of educational personnel at the local level through collaboration with educational service cooperatives.

The DESE-OSE now has agreements with two out of state IHEs that offer programs for Visual Specialists and two out of state IHEs that offer programs for Hearing Specialists. The DESE-OSE supports recruitment and training of licensed Arkansas teachers seeking to add Visual or Hearing Specialist certifications by means of stipends available after certification and time spent teaching in a qualified position. This program is announced annually by means of a Commissioner's Memo. OSE Personnel Development Staff actively works with the DESE's Teacher Recruitment and Retention program by supporting all "Become an Arkansas Teacher" events and working with Educator Prep and Licensure Units to attract and support persons interested becoming special

education teachers. OSE staff also directly assist teachers and others interested in entering the field of Special Education by providing information via phone and email.

Staff at DESE-OSE work with personnel at the Arkansas Division of Higher Education (ADHE) to share information about the Teacher Opportunity Program (TOP), State Teacher Education Program (STEP), and loan forgiveness programs. These programs encourage new personnel to enter the field and current educators to acquire special education licensure.

## **Educational Interpreters**

The DESE-OSE supports districts regarding Educational Interpreters. The DESE-OSE will continue to collaborate with local education administrations to offer EIPA assessment opportunities for interpreters working in educational settings as well as provide opportunities for Educational Interpreters to increase their skills and assist them in obtaining their license and credentials required for working in public schools.

A three-day workshop for Educational Interpreters was held in July 2021. All Arkansas Special Education Supervisors were invited to send their interpreters. The DESE-OSE collaborates with the Arkansas School for the Deaf, Arkansas Registry of Interpreters for the Deaf (ARID) and the University of Arkansas at Little Rock's Interpreter Education Program Stakeholder group to support Educational Interpreters and schools in Arkansas.